

**THE MINUTES OF THE SPECIAL MEETING OF THE MAYOR AND  
CITY COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, AZ  
HELD ON THIS 27<sup>TH</sup> DAY OF MARCH 2018**

**CALL TO ORDER** - Mayor Michael Laws called the meeting to order at 6:30 p.m.

**ROLL CALL** - City Clerk Crystal Hadfield called the roll.

**PRESENT**

Mayor Michael J. Laws  
Vice Mayor Terry Rowden  
Councilman Timothy A. Bowlby  
Councilwoman Rachel D. Garza  
Councilman Robert A. Irvin  
Councilman Elwood "Woody" A. Johnson  
Councilman Gerald "Sam" Lindsey

**STAFF**

City Manager Ted Soltis  
City Attorney Ann Roberts  
Finance Director/City Clerk Crystal Hadfield  
Public Safety Director Jose Rios  
Public Works Director Galo Galovale  
Library Director Tom Miner  
Development Services Director Jeff Stoddard

**PLEDGE OF ALLEGIANCE TO THE FLAG** - Led by Mayor Laws.

**ADOPTION OF THE AGENDA**

**MOTION:** Councilmember Johnson made a motion to adopt the agenda as presented.

**SECONDED:** Councilmember Irvin seconded the motion.

**MOTION CARRIED**

**EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(1) FOR DISCUSSION AND/OR  
CONSIDERATION REGARDING THE EMPLOYMENT OF THE CITY MANAGER**

**MOTION:** Councilmember Bowlby made a motion to go into Executive Session at 6:31 p.m.

**SECONDED:** Councilmember Johnson seconded the motion.

**MOTION CARRIED**

**RECONVENED AT:** 7:27 p.m.

**EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(3), FOR DISCUSSION AND/OR CONSULTATION FOR  
LEGAL ADVICE WITH THE ATTORNEY FOR THE PUBLIC BODY**

**MOTION:** Councilmember Bowlby made a motion to go into Executive Session at 7:27 p.m.

**SECONDED:** Councilmember Johnson seconded the motion.

**MOTION CARRIED**

**RECONVENED AT:** 7:50 p.m.

**DISCUSSION AND/OR CONSIDERATION REGARDING THE EMPLOYMENT OF THE CITY MANAGER**

**MOTION:** Councilmember Johnson made a motion to terminate City Manager Soltis.

**SECONDED:** Councilmember Bowlby seconded the motion.

**DISCUSSION:** Councilmember Bowlby stated that City Manager Soltis came into a situation that wasn't pretty and has done a good job. Bowlby mentioned that he had received emails in support of the City Manager. In his time as City Manager, Soltis has cleaned up the town and done a good job; however, in light of that, there are some details that have come out that caused concern and we need to look at a different leadership. Bowlby then wished Soltis good luck in his future endeavors.

**MOTION CARRIED (6 Ayes – Laws, Rowden, Johnson, Lindsey, Bowlby, Garza and 1 Nay – Irvin)**

**DISCUSSION AND/OR DIRECTION TO STAFF REGARDING THE EMPLOYMENT OF THE CITY MANAGER**

Ann Roberts advised council to give further direction to staff. Councilmember Johnson said that he would like to direct Chief Rios to meet with Soltis to turn in keys and clean his office of personal items. Soltis replied that he had already done so.

**ADJOURN**

**MOTION:** Vice Mayor Rowden made a motion to adjourn the meeting with no further business at 7:53 p.m.

**SECONDED:** Councilmember Bowlby seconded the motion.

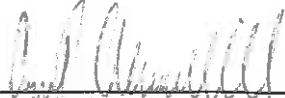
**MOTION CARRIED**

**THE MINUTES OF THE SPECIAL MEETING OF THE MAYOR AND  
CITY COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, AZ  
HELD ON THIS 27<sup>TH</sup> DAY OF MARCH 2018**

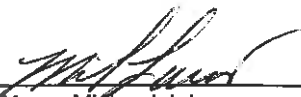
**CERTIFICATION**

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the special meeting of the City Council of the City of Willcox held on the 27<sup>th</sup> day of March 2018. I further certify that the meeting was duly called and held, and that a quorum was present.

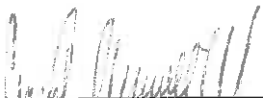
**Dated this 27<sup>th</sup> day of March 2018**

  
\_\_\_\_\_  
City Clerk Crystal L. Hadfield

**PASSED, APPROVED AND ADOPTED** this 5<sup>th</sup> day of April 2018.

  
\_\_\_\_\_  
Mayor Michael J. Laws

**ATTEST:**

  
\_\_\_\_\_  
City Clerk Crystal L. Hadfield