

**THE MINUTES OF THE REGULAR MEETING OF THE MAYOR AND
CITY COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, AZ
HELD ON THIS 7TH DAY OF JUNE 2018**

CALL TO ORDER - Mayor Michael Laws called the meeting to order at 6:31 p.m.

ROLL CALL - City Clerk Crystal Hadfield called the roll.

PRESENT

Mayor Michael J. Laws
Vice Mayor Terry Rowden
Councilman Elwood "Woody" A. Johnson
Councilman Gerald "Sam" Lindsey
~~Councilman Robert A. Irvin~~
Councilman Timothy A. Bowlby
Councilwoman Rachel D. Garza

STAFF

City Attorney Ann Roberts
Interim City Manager Crystal Hadfield

ABSENT

Councilman Robert A. Irvin

PLEDGE OF ALLEGIANCE TO THE FLAG - Led by Mayor Laws.

CALL TO THE PUBLIC – None

DECLARATION ON CONFLICT OF INTEREST – None

ADOPTION OF THE AGENDA

MOTION: Councilmember Johnson made a motion to adopt the agenda as presented.

SECONDED: Councilmember Bowlby seconded the motion.

MOTION CARRIED

APPROVE THE MAY 24, 2018 SPECIAL COUNCIL MEETING MINUTES

MOTION: Councilmember Lindsey made a motion to approve the May 24, 2018 Council meeting minutes.

SECONDED: Vice Mayor Rowden seconded the motion.

MOTION CARRIED

RESOLUTION 2018-07 – A RESOLUTION APPROVING AND ADOPTING THE COURT CONSOLIDATION AGREEMENT BETWEEN THE CITY OF WILLCOX AND COCHISE COUNTY

MOTION: Vice Mayor Rowden made a motion to approve Resolution 2018-07.

SECONDED: Councilmember Bowlby seconded the motion.

DISCUSSION: Councilmember Johnson asked if it went up about \$2,000. Interim City Manager Hadfield replied that it is about the same as last year.

MOTION CARRIED

RESOLUTION 2018-08 – A RESOLUTION APPROVING AN INTERGOVERNMENTAL AGREEMENT WITH COCHISE COUNTY FOR ELECTION SUPPLIES AND SERVICES

MOTION: Councilmember Garza made a motion to approve Resolution 2018-08.

SECONDED: Councilmember Bowlby seconded the motion.

DISCUSSION: Vice Mayor Rowden asked if there is a reason why we do not conduct a mail ballot since it is not in conjunction with any other elections. Rowden clarified that it would be an all-mail ballot because other Counties are doing so. In the future she would like us to look at us doing so to save money. Hadfield replied that she can certainly look into it. Councilmember Garza will be attending a mock election at the County on the 15th of this month and she can bring it up as well. Councilmember Bowlby asked if this covers the cost of a general if we have to have one. Hadfield replied yes and said that we budget \$5,000 in case we do have a recount or have to go into a general, though we rarely spend the full amount.

MOTION CARRIED

RESOLUTION 2018-09 – A RESOLUTION APPROVING AN EXTENSION FOR CLEAR CHANNEL BILLBOARD LEASES

**THE MINUTES OF THE REGULAR MEETING OF THE MAYOR AND
CITY COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, AZ
HELD ON THIS 7TH DAY OF JUNE 2018**

MOTION: Councilmember Bowlby made a motion to approve Resolution 2018-09.

SECONDED: Councilmember Lindsey seconded the motion.

DISCUSSION: Vice Mayor Rowden asked if those are the only two billboards that we currently have. Attorney Roberts replied that when she talked to Mr. Stoddard, we traded two of ours to Clear Channel for the one near San Simon and the one near Benson. Mayor Laws asked if we are going to change the signs because they are too busy looking. Councilmember Lindsey doesn't care for colors on the billboards and they don't show up very well. Councilmember Johnson mentioned that we had a committee that put together some designs. Johnson says that it will cost us to change them. Lindsey clarified that it has been up there for about four years. Laws said that you can't see it. Vice Mayor Rowden would like to revisit the billboard style. Lindsey said that we should monitor what we have and look into changes in the future as to not jeopardize the current lease. Johnson said it would just be a matter of changing the decal. Roberts will ask Jeff Stoddard to look into it and get us more information. Laws would also like to get them closer to Willcox.

MOTION CARRIED

RESOLUTION 2018-10 – A RESOLUTION APPROVING THE RENEWAL OF EMPLOYER SOLUTIONS GROUP (“ESG”) AS OUR INSURANCE AND BENEFIT BROKER

MOTION: Councilmember Johnson made a motion to approve Resolution 2018-10.

SECONDED: Vice Mayor Rowden seconded the motion.

DISCUSSION: Al Thunberg from ESG presented employee benefits solutions information. This year we will have a carrier change. The renewal was 17% with United Healthcare which was brought down to 9%. They went to the market and looked at other programs and during that process they found Blue Cross/Blue Shield with competitive benefits and came in at 2% increase. Al is recommending Blue Cross/Blue Shield and the renewal of administrative services, ESG, as the broker. The health reimbursement account, HRA, with Blue Cross program together gives us about a 1% savings estimated. We are only at about 40% of our estimated expenses on the HRA. Councilmember Lindsey asked about the administrative cost because they say \$24 per month on a headcount and about 50 employees and it doesn't come up to the \$1,800. Al replied that there are a number of aspects to the services. They handle flexible spending account, HRA, and administration of COBRA. Al also said we really negotiated the number about eight years ago without a rate increase. Lindsey said you've done a great job. Al said we administer those plans to be in compliance with the IRS and the Affordable Care Act. Vice Mayor Rowden asked if the dental plan is with United or Blue Cross/Blue Shield. Al said that they will have a choice of two dental plan options. Bottom line is that Sherry and management has done a great job and have saved money. Rowden asked if the flexible spending account is being used. Al replied that about 65% of the people are using it. It works for them and it can be used for copays for drugs or doctor's visits and it saves them 20-25% off of healthcare because it is a pre-tax benefit. Councilmember Johnson asked if it is the same card employees had last year and rolled over their benefits. Al said that there is a provision that they receive a grace period and almost no one has been in a position of use it or lose it. The City pays for the administration only. Councilmember Garza asked on the PPO plan. What is the administrative charge, does it go up or down? Al replied that it is a flat fee and ESG handles all of the steps along the way. Garza then asked about COBRA due to the expense. The biggest concern with COBRA is that it is very technical and it is administered by the timelines by law. Garza asked what about family coverage for COBRA, is it 36 months? Al replied that there are special circumstances; however it is usually 18 months. Mayor Laws said he appreciates the hard work. Al said it has worked out over the years and paid out in the long haul.

MOTION CARRIED

RESOLUTION 2018-11 – A RESOLUTION APPROVING AND ADOPTING THE AGREEMENT BETWEEN THE CITY OF WILLCOX AND BLUE CROSS/BLUE SHIELD FOR MEDICAL INSURANCE BENEFITS

MOTION: Councilmember Johnson made a motion to approve Resolution 2018-11.

SECONDED: Vice Mayor Rowden seconded the motion.

DISCUSSION: Al said that Council has received the facts relevant to the contract; however he would answer any other questions regarding insurance or the relation agreement.

MOTION CARRIED

RESOLUTION 2018-12 – A RESOLUTION APPROVING AND AWARDED A BID CONTRACT TO ZG ENTERPRISES DBA FREEWAY TEXACO FOR PURCHASES OF UNLEADED GAS AND DIESEL

MOTION: Councilmember Bowlby made a motion to approve Resolution 2018-12.

SECONDED: Councilmember Garza seconded the motion.

DISCUSSION: Mayor Laws asked if the discount is on cash or credit base. Hadfield replied that she didn't know if it is on a cash or credit basis but she will look into it with ZG Enterprises. Councilmember Lindsey said that he is disappointed that we only received one bid and it doesn't look like much of a discount. Councilmember Bowlby asked

**THE MINUTES OF THE REGULAR MEETING OF THE MAYOR AND
CITY COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, AZ
HELD ON THIS 7TH DAY OF JUNE 2018**

if this was the only bid to which Hadfield replied yes. Councilmember Lindsey remarked that we have such a control market in Willcox .

MOTION CARRIED

EXECUTIVE SESSION FOR CONSOLUTATION FOR LEGAL ADVICE WITH THE ATTORNEY OF THE

PUBLIC BODY Consideration, regarding entering into an Executive Session pursuant to A.R.S. §38-431.03(3) for the purpose of discussing the Animal Shelter IGA with Cochise County.

MOTION: Vice Mayor Rowden made a motion to go into Executive Session at 7:01 p.m.

SECONDED: Councilmember Bowlby seconded the motion.

MOTION CARRIED

RECONVENED: The meeting reconvened at 7:34 p.m.

CITY MANAGER REPORT

- Interim City Manager Hadfield said that she hopes everyone had a chance to see the new fire truck parked outside. It looks really awesome and will be such an asset to our community.
- The ribbon-cutting ceremony at Keiller Park was a success. The trail and plaque that was made to honor our donors looks fantastic. The trail is getting a lot of use. Thank you again to our donors who made the project possible.
- The chip-sealing project for Fremont and Soto will take place next week. The asphalt has been removed and the concrete work is under way. Vice Mayor Rowden asked if we have received any complaints about the project. Hadfield replied that we have received a few but they have been handled and they are watering more. Councilmember Johnson asked if Galo has run a sewer camera down the lines yet. Hadfield replied that she will follow up with him.
- The second draft of the budget is underway and will be ready by Monday. The work session is scheduled for Thursday at 6:00 p.m.
- Hadfield thanked the Council for approving the air conditioning system at City Hall and GNS for their hard work installing the system. They are currently about halfway done. Jeff Stoddard is putting in the platforms for upstairs and they will finish upstairs by next week.
- Hadfield received all the packets back for the upcoming election. She received seven completed packets for four seats. The County is currently creating the ballots.
- There will be a ribbon-cutting ceremony for the new Double S Steakhouse on June 18th at 10:45 a.m. We hope to see you there.
- The phone interviews for City Manager are scheduled for next week on Monday the 11th and Tuesday the 12th starting at 6:00 p.m. at City Hall. Councilmember Johnson asked if Quorum Notices have been posted to which Hadfield replied yes.
- Today was the first day of the Summer Reading Program at the Library and they had 69 participants.
- Public Works applied for a Healthy Living Grant through the County to put in water bottle fill station fountains in our parks. Hadfield will keep Council updated as she hears back on the application.

COMMENTS NOT FOR DISCUSSION FROM MAYOR AND COUNCIL MEMBERS

Councilmember Bowlby said that we did a good job on the benefits package. It is an important piece of employee benefits. ESG has done a good job and sometimes we have to go from provider to provider to get a better rate. It is awesome to see the park and trail being used. The water fill station would be pretty neat and a lot of people would use it.

Vice Mayor Rowden is feeling optimistic about the economic status in Willcox. The Double S Steakhouse is bringing in a chef to train and they are using local product. It looks fantastic on the inside. The restaurant will be open next week as a "soft opening" and the ribbon-cutting will be the official opening. Support our local businesses. There is a new full service jewelry store in the Safeway Plaza shopping center. The owner liked the people and atmosphere of Willcox and decided to move here and open a business. Rowden met a couple at the library who are moving to Willcox because of the people here. Let's remember to treat each other kindly.

Mayor Laws said congratulations to the City for the new fire truck. He is glad we got the air conditioning going at City Hall. It's been up to 92 degrees. You can buy silver and gold at the new jewelry store. Laws wanted to share with

**THE MINUTES OF THE REGULAR MEETING OF THE MAYOR AND
CITY COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, AZ
HELD ON THIS 7TH DAY OF JUNE 2018**

everyone that the city is running well better than it's been run. Hadfield is doing a fantastic job. The wastewater treatment plant is coming along. We have demanded some answers on the treatment plant and Hadfield is working to get those answers. Laws said that he brags about this council all the time. He appreciates being part of this council and people are saying good things about us. A lot of the credit goes to businesses in town. People want to invest here. Laws appreciates Attorney Roberts for dealing with everyone that you never got to talk to before.

ADJOURN

MOTION: Councilmember Bowlby made a motion to adjourn the meeting with no further business at 7:45 p.m.

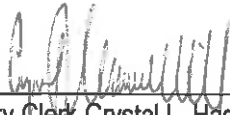
SECONDED: Vice Mayor Rowden seconded the motion.

MOTION CARRIED

CERTIFICATION

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the regular meeting of the City Council of the City of Willcox held on the 7th day of June 2018. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this 7th day of June 2018



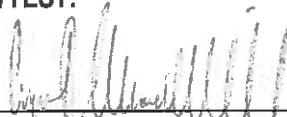
City Clerk Crystal L. Hadfield

PASSED, APPROVED AND ADOPTED this 21st day of June 2018.



Mayor Michael J. Laws

ATTEST:



City Clerk Crystal L. Hadfield