

**RESOLUTION NO. 2010-107**

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, ARIZONA [“CITY”] FOR THE PURPOSE OF APPROVING AND AUTHORIZING A SELECTED OPTION FROM AMONG FOUR OPTIONS RELATED TO CITY EMPLOYEES AND AUTHORIZING THE MAYOR TO EXECUTE THIS RESOLUTION AND DECLARING AN EMERGENCY TO EXIST.**

**WHEREAS**, the City of Willcox, is authorized and empowered pursuant to Title 9, A.R.S. §§ 9-240 and 9-499.01 et seq. to have control of the finances and property of the corporation and to have power to oversee all phases of services to the citizens of the City; and

**WHEREAS**, the City of Willcox Human Resources Department is presenting various options for Mayor and Council consideration to expend budgeted line item for city employees and the administration of its personnel system; and

**WHEREAS**, the Mayor and Council are requested to consider and to decide on an option from the four options to be presented relating to full-time city employees; and

**WHEREAS**, if approved and authorized, the Appreciation of Service Awards option will be processed through payroll and included in the employee’s taxable income; and

**WHEREAS**, the Mayor and City Council have determined that approving and authorizing one of the four options is in the best interest of the City, its employees and its citizens; and

**WHEREAS**, the Mayor and Council of the City of Willcox desire to have this Resolution presented at its November 1<sup>st</sup>, 2010 Council Meeting

**WHEREAS**, it is necessary for the preservation of the peace, health, and safety of the City of Willcox, Arizona, that an emergency be declared to exist, and that this Resolution be effective immediately upon its passage and adoption.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and City Council of the City of Willcox, Cochise County, Arizona, approving and authorizing the option selected at its November 1, 2010 City Council Meeting and directing city staff to carry out specific action.

**BE IT FURTHER RESOLVED** by the Mayor and Council of the City of Willcox, Cochise County, Arizona, that, due to an existing emergency declared herein, the immediate effectiveness of this Resolution is necessary to preserve the peace, health, and safety of the City

of Willcox, Cochise County, Arizona.

**PASSED AND ADOPTED** by the Mayor and City Council of the City of Willcox, Cochise County, Arizona, this 1<sup>st</sup> day of November, 2010.

**APPROVED/EXECUTED**

/S/ GERALD W. LINDSEY \_\_\_\_\_.  
MAYOR, GERALD W. LINDSEY  
Signed: 11-01-2010.

ATTEST:

APPROVED AS TO FORM:

/s/ Cristina G. Whelan, CMC \_\_\_\_\_.  
City Clerk, Cristina G. Whelan, CMC

/s/ Hector M. Figueroa \_\_\_\_\_.  
City Attorney, Hector M. Figueroa, Esq.

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