

**CITY OF WILLCOX, COCHISE COUNTY, ARIZONA**

**RESOLUTION 2013-47**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, ARIZONA, "CITY", FOR THE PURPOSE OF APPROVING THE EMPLOYMENT AGREEMENT WITH TEDMOND J. SOLTIS; APPOINTING TEDMOND J. SOLTIS TO THE POSITION OF CITY MANAGER; AUTHORIZING THE MAYOR TO EXECUTE THE EMPLOYMENT AGREEMENT AS PRESENTED AND THIS RESOLUTION; AND DECLARING AN EMERGENCY TO EXIST.**

**WHEREAS**, the CITY is empowered pursuant to Title 9, A.R.S. §9-271(3), §9-303, §9-499.01, to create the office of City Manager and further, pursuant to Title I, Chapter 7, Article A, Section 1-7A-2 of the Willcox City Code, to appoint a person to serve in such position as City Manager; and,

**WHEREAS**, CITY and Tedmond J. Soltis have negotiated the terms and conditions of his employment as City Manager and said terms and conditions of such employment are set forth in the Employment Agreement, attached hereto and by reference, incorporated herein as Exhibit "A"; and,

**WHEREAS**, CITY desires to appoint Tedmond J. Soltis as City Manager with his employment to begin on July 1, 2013 and shall set his gross annual salary at \$90,000.00 per year; and,

**WHEREAS**, the Mayor and City Council of the City of Willcox desire to have this Resolution presented at its July 1, 2013 Council Meeting for the purpose of approving the appointment and the Mayor and Council have determined that formal action on this Resolution is in the best interest of the CITY, its citizens and its municipal system; and,

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF WILLCOX, ARIZONA**, as follows:

**SECTION 1:** The Mayor and City Council hereby approve the terms and conditions of employment for Tedmond J. Soltis, as City Manager for the City of Willcox, as set forth in the Employment Agreement, attached hereto and by reference incorporated herein as Exhibit "A";

**SECTION 2:** The Mayor and City Council hereby appoint Tedmond J. Soltis as City Manager effective July 1, 2013;

**SECTION 3:** The Mayor is authorized and empowered to execute Soltis' Employment Agreement, attached hereto and by reference incorporated herein as Exhibit "A", as presented; and,

**SECTION 4:** The Mayor is authorized and empowered to execute the Resolution as presented; and,

**SECTION 5:** That the immediate operation of the provisions of this Resolution are necessary for the preservation of the public peace, health and safety, therefore an emergency is hereby declared to exist, and this Resolution shall be in full force and effect from and after its passage by the City of Willcox, Cochise County, Arizona.

**PASSED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF WILLCOX, ARIZONA,** this 1<sup>th</sup> day of July, 2013.

**APPROVED/EXECUTED**

/s/ Robert A. Irvin  
**ROBERT A. IRVIN, MAYOR**

**ATTEST:**

/s/ Virginia A. Mefford  
**VIRGINIA A. MEFFORD, City Clerk**

**APPROVED AS TO FORM:**

/s/ Ann P. Roberts  
**ANN P. ROBERTS, City Attorney**

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