

RESOLUTION 2015-09

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WILLCOX, COCHISE COUNTY, ARIZONA ADOPTING THE CITY OF WILLCOX EMPLOYEE HANDBOOK

WHEREAS, the City of Willcox, in extending services to its citizens, acknowledges that the well-being of its employees is essential for maintaining a high standard of operations and services to the citizens of this City; and

WHEREAS, a sound employee-management working relationship makes it possible for the city manager, department directors, and the employees to cooperatively develop an efficient, fair and functional personnel system to best serve the citizens of this City; and

WHEREAS, the City of Willcox Employee Handbook incorporates policies and procedures setting forth the principles and procedures which will be followed by the City of Willcox in the administration of its personnel system; and

WHEREAS, the Mayor and City Council have determined that adopting of the Employee Handbook is in the best interest of the City, its employees and the citizens of this City.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Willcox, Cochise County, Arizona, as follows:

SECTION 1: Approves and adopts the Employee Handbook attached as Exhibit "A."

SECTION 2: All previous employee handbooks, amendments and addendums are repealed and rescinded.

SECTION 3: That the immediate operation of the provisions of this Resolution is necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, and this Resolution shall be in full force and effect from and after its passage.

PASSED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF WILLCOX, ARIZONA, this 15th day of January, 2015.

APPROVED/EXECUTED:

Robert A. Irvin
ROBERT A. IRVIN, Mayor

ATTEST:

APPROVED AS TO FORM:

Virginia A. Mefford
VIRGINIA A. MEFFORD, City Clerk

Ann P. Roberts
ANN P. ROBERTS, City Attorney